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DICON PROJECTS

DICON Group Ltd. is a consultancy company with more than 19 years of experience on the Bulgarian market. Our company offers a variety of professional services:

- Environment and water
- Institutional development and capacity building
- Regional development
- Business consulting

OUR MISSION

- To work for the success of our clients

OUR AMBITION

- To continuously maintain high quality standards that meet the requirements of our clients
- To implement development and management approaches that foster lasting success
- To achieve high profitability that will allow us to evolve and to meet our clients' expectations

PHILOSOPHY OF OUR WORK

We develop an individual approach to each of our clients in order to come up with the best solutions to help them achieve the wanted results. We constantly improve our work by developing our company's "know-how" and unfolding the potential of each member of our team.

Continuously growing since its foundation in 1995, our company has more than 250 socio-economic researches and projects accomplished in Bulgaria and the Balkans, financed by the European Union, the Bulgarian government and different international funding agencies. The company has a significant number of highly qualified experts in various fields of expertise – and with experience in every phase of project development, implementation and evaluation.

Fields of experience

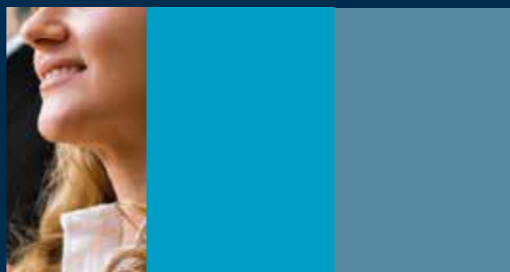
1. Institutional Development

- Institutional capacity building
- EU funds management and absorption
- Strengthening the coordination mechanisms at institutional level
- Public-Private Partnership
- Civil Society Dialogue
- Participatory Strategic Governance at Local Level

2. Environment

- Biodiversity protection and NATURA 2000
- Environmental policy
- Environmental Impact Assessment
- Appropriate assessment under Art. 6 of the Habitats Directive of the investment proposal with the subject and objectives of protected area conservation
- Water resources, planning and management

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3. Regional Development

- Economic and social development
- Strategic planning at regional level
- Programming and management capacity building
- Sustainable Development Strategies and Financial Plans
- Project development and management
- Project appraisal and selection
- Stakeholders' analyses
- Cross-Border Cooperation

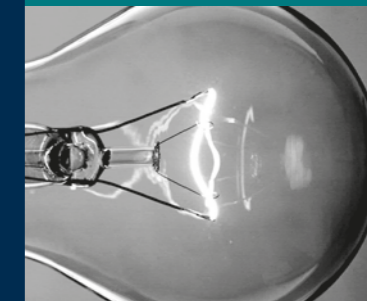
4. Development of Rural Areas

- Rural areas and LEADER
- Agricultural policy and institutional building
- Agricultural sector, support of trade and production
- Tourism, planning and development
- Rural areas and environment

5. Trainings

- Vocational education and training policy
- Services for administration, public organizations and private companies

6. Private Sector Competitiveness



DICON CONSULTING

During the past years we have been working with more than 400 Bulgarian companies from all branches of industries and activities – fast moving goods production, manufacturing and sales of investment products, distribution companies, construction companies, chain store retailers, etc.

We assist Bulgarian companies in the establishment and development of their competitiveness, and help them to implement changes in their activities and organization so that they can achieve future sustainability and visible results.

SERVICES

- Management consulting
- Organizational consulting
- Organization and development of marketing and commercial activities
- Crisis management and business continuity planning





A selection of our references

2013 - 2014 Organizing and conducting a training visit in a European Union member-state and four training courses in Bulgaria, regarding 'Increasing the capacity of organs of the executive authorities and organs for fire safety and civil protection for acting in case of disasters, fires and emergencies in the Republic of Bulgaria'

2013 - 2016 Intercalibration of the methods for analysis of biological quality elements (BQE) for the types of surface water in Bulgaria, corresponding to particular common European types in the geographical intercalibration groups

2013 Preparation of the national report and Standard Data Forms for species and habitats, as required by Art. 17 of Directive 92/43/EEC on the conservation of natural habitats and of wild fauna and flora (Habitats Directive) and the reporting format set by the European Commission

2013 - 2014 'Elaboration of National Priority Action Framework for NATURA 2000'

2012 - 2013 'Environmental Impact Assessment (EIA) of Investment Proposal for Construction of a New Nuclear Unit of the Latest Generation at Kozloduy NPP Site'

2012 - 2013 'Elaboration of National Information and Communication Strategy for Natura 2000 network'

2011 - 2013 Lot 1 'Mapping and determining conservation status of invertebrate animals', activity 4, project DIR – 59318-1-2 'Mapping and identification of conservation status of natural habitats and species - Phase I', MoEW, Bulgaria.

2011 - 2013 Lot 2 'Mapping and determining conservation status of fishes', activity 4, project DIR – 59318-1-2 'Mapping and identification of conservation status of natural habitats and species - Phase I', MoEW, Bulgaria.

2011 - 2013 Lot 3 'Mapping and determining conservation status of amphibians and reptiles', activity 4, project DIR – 59318-1-2 'Mapping and identification of conservation status of natural habitats and species - Phase I', MoEW, Bulgaria.

2011 - 2013 Lot 4 'Mapping and determining conservation status of mammals without bats', activity 4, project DIR – 59318-1-2 'Mapping and identification of conservation status of natural habitats and species - Phase I', MoEW, Bulgaria.

2011 - 2013 Lot 5 'Mapping and determining conservation status of bats', activity 4, project DIR – 59318-1-2 'Mapping and identification of conservation status of natural habitats and species - Phase I', MoEW, Bulgaria.

2011 - 2013 Lot 6 'Mapping and determining conservation status of higher plants, habitats and mosses', activity 4, project DIR – 59318-1-2 'Mapping and identification of conservation status of natural habitats and species - Phase I', MoEW, Bulgaria.

2010 - 2012 'Organization and Conduction of Trainings for Regional and Local Authorities' under the project 0016-CCU-1.5 'Capacity Strengthening of Regional and Local Authorities for SCF funds Absorptions'.

2008 - 2009 Technical assistance to support the Cross-border Cooperation Programme Bulgaria-Greece, on project BG 2006/018-387.04.01-01, MRDPW.

Since its establishment, the team of DICON has conducted more than 500 business seminars and has trained more than 12 000 experts and managers.

We strongly believe that people are the main driving force for every organization and that development and success depend, to a great extent, on the competences of the organization's managers and employees.

SERVICES

- Training Seminars
- Tailor made training
- Capacity building
- Increasing the capacity of the public administration as part of the implementation of European projects

DICON is certified by the National Agency for Vocational Education Training of Bulgaria as a training centre for 37 professions.

DICON Group is

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DICON Group holds a certificate ISO 9001:2008

